

Facilities	Savings
Clean buildings every other day	\$225,271 based on 1/2 custodial time; less unemployment; plus some supplies
Motion sensor all lights	Some done
Rewire all lights so 1 bulb rather than 3 can be on	Not possible everywhere as some fixtures don't have multiple bulbs; T-12 repl with T-8; approx 350 bulbs removed
Do an energy study	Done in 2008
Reduce custodial supplies	?? Have been reducing and continue to look at new/cheaper/better products
Mow grass once per week in summer, mow game fields twice per week.	Most non-ath done 1x week; depends on weather conditions
Lower temperature in all buildings to 68 or lower, 50 on weekends/turn down the tem at night beginning at 2:30 to 60 and restart at 5:30-6:00 a.m.	HS 68° 6:15-1:30 55° off peak... Elem 69° 6:30-1:30 55° off peak. Some claim each degree raises cost up to 5%
Turn off every other light when possible	?? Best + cheapest way to save electrical use
Weather strip all doors and window/replace those that need replacement	Most exterior doors new in 2000, many new windows; MS lots could be done
Bid out all services like trash removal, snow removal, etc	Trash and snow are bid out
Only strip/wax during summer break	Current practice; at other breaks clean and re wax only
Turn off all lights when not in use	Cheapest way to save electricity
<b>Transportation</b>	
Cancel 9-12 transportation	??
Privatize all transportation	\$22,126
Reduce to one route instead of two	?? More buses and drivers but less hours per driver

Share transportation director with another district	50% = \$29,987 probably less than 50% savings
Privatize co-curricular transportation	\$1,582
Cancel co-curricular transportation	\$29,902 drivers only incl band/ath/ field trips; no vehicle costs incl
Contract mechanic	\$12,043
Make sure bus drivers are being efficient with their times and driving speeds	15 min/day all drivers = \$16,248
<b>Programming</b>	
Cut all classes not required for graduation	??
Cut MS music programs	\$35,636 teacher only; no supplies or transportation
Cut Freshmen Sports	\$29,224 coaches only, no uniforms or transportation
Cut MS Sports	\$44,190-\$63,327 coaches only
Cut laptop program	??
Cut 5th grade band	\$10,750 teacher only
Cut Cheerleading	\$18,788 coaches only
Reduce Music budgets to match reduction of Athletic Budget of past years	10% = \$1,700 (supplies only)
Raise class size	=reduced tea staff 1BA+\$53,960; 13MA+=\$93,337
Reduce Athletic Transfer (amount General Fund pays for athletics)	2008-09: \$462,537
Charge more for computer use	\$33,000 at current charge \$50/\$30/\$20
Have a student participation fee for music programs (competitions)	Est 150 students @ \$25=\$3,750
Increase student participation fee in athletics	Current \$30/\$25 = \$14-15,000

Remove printers from teacher's rooms and network several teachers to one printer to cut paper and ink cost	?? Saves some maint of equip otherwise just shift of print location
Eliminate all 1/2 days	Negotiated; only 1 left for 2009-10
<b>Staffing</b>	
10% pay cut for all employees	Approx. \$1,134,890
Cut Superintendent and have ISD cover	?? Likely not huge...maybe 20% savings
Have one Principal for Purdy and North Penn	Min. of \$88,000
Privatize Secretarial	Min. of \$92,357
Privatize Food Services	Min of \$15,399; no General Fund Savings
Reduce secretaries by 1 each in HS and MS	\$54,990-\$69,268 minus unemployment; done already: 1@HS reduced to 80%,MS days reduced
Reduce CO personnel by 1 (secretaries)	None are full time; \$34,269 minus unemployment; already reduced 1 to 80% on contract services
Cut Cops in School	\$75,000+
Cut non-mandated teacher aides	\$362,898 minus unemployment
Cut Curriculum Director and Special Services Director positions	\$198,377
2% pay cut for all employees	Approx. \$226,978
Privatize all Aide Positions	Min of \$33,551
Cut custodial and grounds positions if possible	Min \$45,287 one person minus unemployment
Combine the Curriculum Director and Special Services Director positions	Min. \$83,080
Don't replace Maintenance Dir.	\$55,750-\$71,570
Make all grounds personnel seasonal	?? Similar to Privatize below
Cut Assistant Band Directors position	\$21,519
Privatize Grounds	Min. of \$13,986

25% pay cut for Board Members	\$463
Cut non-mandated teacher aides to 3 days per week	\$145,159
Cut Tech personnel	Min of \$16,820 part time person
Cut vacation pay for all non 12 month employees	\$16,165
Third party employment for all non-staff coaches	\$5,800
Share payroll services with another district	\$18,250 maybe?? Already contract serve @80% time
Offer buyout over longer time payout for more money	Unknown
No overtime	\$7,940
Cut PDU's	\$54,206-\$133,311
<b>Miscellaneous</b>	
Cut student newspaper	?? Self Funded except advisor \$1,228
Have an adult ed program	Attempted for 3-4 years
Cut District newspaper	\$18,000 **
Expand e2020	
Cut District cell phones	\$4,942
New employees pay for their own fingerprints and drug test	\$89.75 each
Become as paperless as possible	?? Working on it
<b>Income</b>	
ISD wide enhancement millage	?? Takes 13 districts plus voter approval
Get a cell tower	??
Charge at all sport venues	?? Minimal crowds less ticket taker expense
Increase advertising at sporting venues	?? Booster Project

Charge all non-school related groups to use facilities, including township and sports teams

New Board Policy aimed at this